

Employment Support Programs

Orange Grove Center has been providing services for people with developmental disabilities since 1953. The Center works closely with the Division of Mental Retardation Services and the Department of Labor. Our goal is to help individuals with disabilities prepare for, start and maintain competitive employment in order to become productive and independent citizens.

Orange Grove programs provide employment for over 350 of our individuals, and are a vital component to many businesses in Chattanooga and North Georgia. The Center provides several programs of vocational training and employment for our individuals. Overviews of each program are included in this brochure along with contact information.

The staff of Orange Grove Center looks forward to working with you to meet your employment goals.



Contact Information

Georgia Individuals: (423) 629-1451
ext. 2531

Tennessee Individuals: (423) 629-1451
ext. 2581

Enclave Developer: (423) 629-1451
ext. 2699

In-House Jobs: (423) 629-1451
ext. 2370

Our employment staff is available to assist you, and answer any questions you may have



A United Way Agency

Employment Supports Program



Orange Grove Center

615 Derby Street
Chattanooga, TN 37404

Phone (423) 629-1451

Fax (423) 624-1294

www.orangegrovecenter.org

Individual Employment

Training and employment can be offered in the areas of clerical assistance, routine custodial work or cafeteria positions. Jobs are located at various sites throughout the region.

ORANGE GROVE PROVIDES:

- *Fully trained individuals for various company sites
- *Any needed support during hiring and training process including any necessary retraining
- *Job coaching and support to your satisfaction to ensure job acclimation
- *Assistance in transportation to worksite concerns

Heavy Equipment Certification

Orange Grove provides training for individuals seeking certification as a heavy equipment operator. At completion, participants are able to apply for warehouse and industrial jobs using these skills.

Program is located at Orange Grove.



- *Participants must be at least 18 years of age and have the potential to earn a driver's license
- *Program is overseen by our plant manager who is a certified trainer
- *Individuals learn to drive and operate heavy equipment including bobcats, forklifts and front end loaders
- *Program includes rules of machinery operation and quality control at baler

Recycling Center

Orange Grove offers a state of the art recycling line with individuals trained and employed to separate items on a moving line. Jobs are located at Orange Grove.

INDIVIDUALS ARE TRAINED TO:

- *Follow instructions
- *Cooperate with co-workers
- *Be productive
- *Develop hand / eye co-ordination
- *Separate recyclables
- *Provide preventative and general maintenance for the entire plant



Enclaves

Enclaves consist of groups of 2-8 workers (dependent on company needs) and an Orange Grove supervisor. Jobs are performed at various company sites.

- *Supervisors provide training, quality control, and completion of all associated paperwork
- *Enclaves work well in a variety of settings, especially in production environments
- *Enclaves have been employed by Erlanger Hospital, City of Chattanooga, Komatsu, TVA, Chattanooga Bakery and Southern Champion Tray



In-House Jobs

Employees perform jobs in-house using a variety of heavy equipment including heat sealers, pneumatic and hand tools, bailers, and heat shrink tunnels. Storage, shipping and receiving, quality control, and loading docks are provided. Jobs are performed at Orange Grove.

PRODUCTION WORK TRAINING IS PROVIDED IN:

- *Packaging and Repackaging
- *Sorting
- *Labeling
- *Mailers
- *Assembly and Disassembly

